

CAMEROON PROJECT MANAGEMENT AWARDS

CPMA

2026

NOMINATION AND EVALUATION GUIDE

1st Edition · Ceremony on November 18, 2026

Yaoundé Conference Centre · Cameroon



Founding Partners



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CPMA 2026

Nomination and Evaluation Guide

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Purpose of the Awards

The *Group of Key Partners* in the national project management industry, including **PMI Cameroon Chapter**, **Cameroon Project Management Association**, **Prescriptor Sarl** and **Paraklete Consulting Inc**, is proud to launch the First Edition of the Cameroon Project Management Awards (CPMA).

The CPMA is a national initiative established to recognize and honor outstanding achievements, leadership, innovation, and excellence as a dedicated vehicle for advancing the project management profession in Cameroon.

The CPMA celebrates the pivotal role of Project Managers in driving structural economic and social transformation and higher performance of public and private organizations. Beyond meeting diverse organizations' strategic objectives, Project Managers must exhibit strong leadership, in-depth knowledge of projects, programmes and portfolios management, and uphold the highest standards of professionalism to gain the trust and respect of all stakeholders.

In that perspective, the present Nomination and Evaluation Guide for the First Edition of the CPMA gives practical guidelines to any interested stakeholder. Applicants to awards must carefully read this guide and respond to all nomination and evaluation requirements.

Award Categories

There are seven (7) award categories.



CPMA

**Best Project
Public of the Year**



CPMA

**Best Project
Private of the Year**



CPMA

**Best Project
PPP of the Year**



CPMA

**Best PMO
of the Year**



CPMA

**Best Project
Manager of the Year**



CPMA

**Best Young Project
Manager of the Year**



CPMA

**Best Project
Manager of the Year**

02. Individual Categories

CAT 01 · CAT 02 · CAT 03

EXCELLENCE IN PROJECT & PROGRAMME

CAT 01



Best Young Project Manager

Best Young Project Manager 2026

For a Project Manager/Project Director with at least 8 years of relevant project management experience, who has delivered impactful results and shown strong leadership in a dedicated project.

CAT 001 → Form available on cpma-cm.org

CAT 02



Best Project Manager

Best Project Manager 2026

For a Project Manager/Project Director with less than 5 years of relevant project management experience, who has delivered impactful results and shown strong leadership in a dedicated project.

CAT 002 → Form available on cpma-cm.org

CAT 03



Best Programme Manager

Best Programme Manager 2026

For a Programme Manager/Programme Director with at least 8 years of relevant project management experience, who has delivered impactful results and shown strong leadership in a dedicated programme.

CAT 003 → Form available on cpma-cm.org

02. Organization & Project Categories

· CAT 04 · CAT 05 · CAT 06 · CAT 07

EXCELLENCE IN PMO, PUBLIC, PRIVATE AND PPP PROJECTS

CAT 04



Best PMO

Best PMO 2026

For a PMO (Project or Programme Office) demonstrating high performance, strong leadership, and value delivery within a private or public organization.

CAT 05



Best Public Project

Best Public Project 2026

For a public project with outstanding project success in national context and international environment. It honors the Project Team using project management and governance practices that deliver measurable organizational results, substantial sectoral impact, and contribute significantly to our national economic and social performance in alignment with any global standard.

CAT 06



Best Private Project

Best Private Project 2026

For a private project with outstanding project success in national context and international environment. It honors the Project Team using project management and governance practices that deliver measurable organizational results, substantial sectoral impact, and contribute significantly to our national economic and social performance in alignment with any global standard

CAT 07



Best PPP Project

Best PPP Project 2026

For a PPP project with outstanding project success in national context and international environment. It honors the Project Team using PPP project management and governance practices that deliver measurable organizational results, substantial sectoral impact, and contribute significantly to our national economic and social performance in alignment with any global standard.

For a Project to be eligible



In any industry or sector

- ✓ This project must have an approved project plan and budget.
- ✓ This project must be recently completed, within five years of the submission closing date, with at least a provisional acceptance notice signed.
- ✓ The owner acceptance of the submission must be confirmed prior to submission.
- ✓ The public sector project shall be owned by a public entity (State, Region, etc.).
- ✓ The private sector project shall be owned by a private entity.

For a PMO to be eligible



Conditions applicable to PMO nominations

- ✓ This PMO can be from any industry, sector in Cameroon.
- ✓ The PMO can be an Enterprise Project management office, a Business Unit, a Departmental Unit, a Programme management office, or Project management office.
- ✓ Multiple PMOs from a single organization are eligible to participate.
- ✓ This PMO can be in a public or private organization.

For a Project/Programme Manager or Director to be eligible



Conditions applicable to individual nominations

- ✓ He/she holds a role in project management, leadership, or related project delivery.
- ✓ Any Project Manager/Director or Programme Manager/Director who has successfully completed a relevant project in Cameroon.
- ✓ A winning individual must demonstrate, through narratives and supporting documentary evidence, excellence in project management, with a cumulative track record of no less than three years.
- ✓ Project or programme managed may vary in size or value and may originate from either the public or private sector.

Who Can Submit a Nomination — For a Project

There are three (3) possibilities to submit a nomination.



For a Project

- ✓ Projects of any type, from any industry, in public or private sectors.
- ✓ Project may be from any region of the country.
- ✓ The project must have been completed no more than five (5) years before the nomination deadline.
- ✓ The Lead Nominator shall be a member of the Project Team.
- ✓ Nominations from third parties on behalf of a Project are not accepted.

Who Can Submit — PMO & Project/Programme Managers



For a PMO

- ✓ PMOs from any industry, sector and organization can submit.
- ✓ The Lead Nominator shall be a member of the PMO Team.
- ✓ Nominations from third parties on behalf of a PMO are not accepted.



For a Project/Programme Manager or Director

- ✓ Colleagues or supervisors.
- ✓ Owner, Client or external partners.
- ✓ Self-nominations (must include at least one letter of support).



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05 — SELECTION CRITERIA

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5.1 — For Projects

In line with international best practices, the criteria below guide how the Judging Committee members assess the quality, impact, and execution of submitted projects.

5%

Context and Challenge Identification
Clarity of the project's purpose, objectives, constraints, and business need.

30%

Outcomes, Value, and Category Alignment
Achievement of measurable results and benefits that reflect the intent and criteria of each award category.

15%

Alignment with Organizational Goals
Contribution of the project to broader strategic, business, or mission-driven objectives.

20%

Demonstration of Project Management Excellence
Application of professional project management and governance practices and standards that directly supported successful delivery.

30%

Overall Project Success
The extent to which the project reflects the globally recognized definition of project success — delivering value that justifies the effort and investment, beyond traditional measures of scope, schedule, and cost.

5.2 — For PMOs

20%

PMO's Evolution

Strategic approach, consistency, adaptability, and leadership development; the journey that shaped the PMO's current state.

15%

Client Service Excellence

Range and suitability of services offered to clients and stakeholders; how well these services meet organizational needs and performance expectations.

15%

Adherence to Best Practices

Methodologies, techniques, and commitment to continuous improvement; alignment with industry standards.

15%

Innovation & Adaptability

Innovative solutions to overcome challenges and achieve results; implementation of creative strategies and technologies.

10%

Community Engagement

Fostering project management community and organizational culture; building collaboration, transparency, and accountability.

25%

Value Creation and Impact

Tangible benefits delivered to customers, stakeholders, and the organization; influence on organizational culture and maturity.

5.3 — For Project or Programme Managers

5%

Context and Challenge Identification

Clarity of the project's purpose, objectives, constraints, and business need.

5%

Knowledge Management

Explain the lessons learnt by the PM, project team and the organization that will help them to overcome similar challenges in future.

50%

Project Management

Explain the PM contribution to the application of professional project management and governance practices and standards that directly supported successful delivery.

10%

Innovation in Project Management

Describe what innovative project management approaches/techniques were adopted by the PM during the entire project that have benefited the project.

30%

Project Delivery and Success

Explain the PM contribution to the extent to which the project reflects the globally recognized definition of project success, and describe how the PM was instrumental in the project's success and the key results that contributed to it.



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06 — HOW TO SUBMIT

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6.1 — Submission Guidelines



- ✓ A nomination may only be submitted one time under one category.
- ✓ A nominator cannot change the project name or details to submit under multiple categories.
- ✓ After submission, projects are reviewed for eligibility. If a project is deemed ineligible, the nomination will be declined. Declined nominations cannot be revised or resubmitted during the same award edition.
- ✓ A nomination which is submitted incomplete, incorrectly formatted, late, or in a language other than French or English will not be considered.

6.2 — Submission Package and Deadline

Completed nomination form designed for the purpose of each award category (for a project, for a PMO and for a PM).

Please answer each section clearly and concisely, with a maximum of 300 words per response. Use complete sentences and professional language. Focus on measurable outcomes and provide specific examples or data where possible to illustrate impact.

Evidence material (Optional): Candidate may submit a maximum of 5 to 10 pages (slides or PDF) to complement your written responses and support your application (e.g., project snapshots, visuals, etc.).

Submission format: Arial 12-point font, single-spaced, in a Microsoft Word document. The front cover of the submission must indicate the category being entered.

August 31, 2026

Submit all nomination package or materials electronically through the CPMA website no later than this date.

Evaluation and Selection Process

All submissions are rigorously reviewed by the Judging Committee members, leading to the selection of category finalists and category winners. The evaluation and selection process is summarized in four (4) steps.



Nomination

Applicants must submit a nomination package through the CPMA platform, consisting of the elements listed in 6.2 (Submission package).



Eligibility and Initial Evaluation

The Judging Committee reviews all submissions to retain the eligible nominations for each award category. Eligible nominations are rigorously reviewed and a list of three (3) category finalists is retained for each award category. Finalists are formally notified.



Presentation and Interview

Category finalists are invited and participate in a one-hour face-to-face or virtual session with members of the Judging Committee. During the session, each finalist delivers a 30-minute presentation, followed by a Q&A session.



Selection of Category Winners

Following the presentations, one winner is selected by the Judging Committee for each award category.



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08 — GOVERNANCE

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The Judging Committee

A dedicated Judging Committee is established with eight (8) members selected from the project management industry to assess the applicants or submissions. The Judging Committee is independent of all submissions and will collectively have a broad range of experience in projects, programmes and portfolios management and related governance.

The following should be noted

- ✓ Judges will generally take into consideration the submitted written material to support the submission.
- ✓ A presentation and an interview (Q&A session) will be carried out with finalists within the relevant category, and the overall judging shall be an aggregate of the judging of both written material and the presentation plus interview.
- ✓ Judges will evaluate the submission against the published submission criteria and in terms of the specific category being entered.
- ✓ Judges will be looking for (i) demonstrated achievements in the project management aspects for awards recognizing excellence of leaders or professionals, and (ii) demonstrated achievements of the project or PMO for awards recognizing excellence of teams.
- ✓ Submissions must contain relevant supporting and corroborating evidence within the submission to allow judges to evaluate the claims made in the narrative.
- ✓ In evaluating submissions, all judging members will use a standard template.
- ✓ The Judges' decisions shall be final.

Announcement of Winners at the Award Ceremony

The three (3) category finalists are invited to the CPMA ceremony. The winners are formally announced to the national community during the CPMA ceremony. Each award winner receives:



Engraved Trophy

An engraved award trophy presented during the official ceremony.



Award Certificate

An award certificate accompanying the trophy.



Media Recognition

Recognition via CPMA media channels.



Featured Interview

A featured interview on the CPMA website and in the CPMA Final Report.



International Showcase

The CPMA PMO of the Year winner will be encouraged to participate in the PMI PMO Awards in 2027.

Ethics & Conflict of Interest

A Code of Ethics and Conflict of Interest Declaration Form is completed and signed by all the governance and management stakeholders to ensure transparency, impartiality, integrity and accountability in all processes related to the CPMA. These stakeholders include:

- ✓ Founding Partners;
- ✓ Members of the Organizing Team;
- ✓ Judging Committee Members;
- ✓ Volunteers and Consultants;
- ✓ Ethics Review Committee Members.



Non-Eligibility of CPMA Bodies

The CPMA Founding Partners, the CPMA Organizing Team members, the CPMA operator and/or CPMA consultants are not eligible to apply or nominate for this award.

Key Dates to Remember

The table below gives the First Edition of the CPMA key dates to remember:



**July 20,
2026**

Call for Nominations Open

Submission Opens



**August 31,
2026**

Nomination Deadline



**September 30,
2026**

**Judging Committee
Review**



**October 20,
2026**

Finalist Presentation

Interviews with the Judging
Committee



**November 18,
2026**

Winners Announced

Awards Ceremony



Questions about the CPMA?

Our team is available for any further information.



contact@cpma-cm.org



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